

FROM: Permanent Secretary,  
Public Service Ministry

TO: All Permanent Secretary,  
Heads of Departments  
Regional Executive Officers

SUBJECT:  
Increase in Salaries and Wages-2005.

DATE: 2005/12/03

---

Government has improved a Seven Percent (7%) across the board increase in salaries and wages retroactive to January 1, 2005. The figures appearing on the appendix hereto reflect a similar increase at the minimum, midpoint and maximum levels of each scale.

This circular therefore authorizes the payment of the Seven Percent (7%) increase on salaries and wages for the year 2005 calculated on the figures obtained at December 31<sup>st</sup> 2004. the increase is applicable to all Public Servants, defined to mean those employed in Ministries, Departments not under Ministerial Control, Regional Administrators and those who are engaged on contract against positions reflected on the inventory of authorised positions of the Traditional Public Service.

Workers employed in the other agencies not mentioned therein, e.g. Teachers, Disciplined Services and workers employed on projects will be issued separate instructions by their respective policy agencies.

Agency Heads not within the Traditional Public Service (e.g. NARI, GSA, National Library etc) should approach the Finance Secretary of the Ministry of Finance in connection with increases within this framework, for their workers for the year 2005.

For those employees who fall below the minimum of the adjusted scales, their salaries should be adjusted to the level of the new Minimum.

The increase is not applicable to those employees who were dismissed at any time during the year 2005, prior to the issuance of this Circular.

Government has approved also of an increase of Seven Percent (7%) in salaries and wages to those persons contracted against their positions that are not reflected in the inventory of authorised positions of the Traditional Public Service. **Please note that this increase is**

**only applicable to those employees who have been in the employ as at December 31, 2004.**

The expenditure for the salary increases will be met from allocations provided for under the approved National Estimates in the Budget for 2005. Permanent Secretaries, Head of Departments and Regional Executive Officers, should immediately request the amount necessary to make payments of all arrears of salary/ wage by way of memorandum addresses to the Finance Secretary of the Ministry of Finance.

Please bring the contents of this Circular to the Attention of all Accounting and Personnel Staff in your organisation for appropriate actions to be taken by them.

.....  
Dr. N.k. Gopaul  
Permanent Secretary  
Public Service Ministry.

Schedule of Adjusted 1-14 Salary Bands Effective From January 1<sup>st</sup> 2005.

<b>Monthly Bands</b>	<b><u>Minimum G\$/Month 2005</u></b>	<b><u>Minimum G\$/Month 2004</u></b>	<b><u>Midpoint G\$/Month 2005</u></b>	<b><u>Midpoint G\$/Month 2004</u></b>	<b><u>Maximum G\$/Month 2005</u></b>	<b><u>Maximum G\$/Month 2004</u></b>
1	<b>24,828</b>	23,204	<b>26,583</b>	24,844	<b>28,330</b>	26,477
2	<b>27,087</b>	25,315	<b>29,237</b>	27,324	<b>31,387</b>	29,334
3	<b>29,278</b>	27,363	<b>31,694</b>	29,621	<b>34,103</b>	31,872
4	<b>30,614</b>	28,611	<b>33,202</b>	31,030	<b>35,795</b>	33,453
5	<b>34,493</b>	32,236	<b>38,963</b>	36,414	<b>43,435</b>	40,593
6	<b>39,706</b>	37,108	<b>44,873</b>	41,937	<b>50,034</b>	46,761
7	<b>45,726</b>	42,735	<b>56,677</b>	52,969	<b>67,734</b>	63,209
8	<b>55,753</b>	52,106	<b>69,666</b>	65,108	<b>83,502</b>	78,114
9	<b>67,490</b>	63,075	<b>86,293</b>	80,648	<b>105,103</b>	98,227
10	<b>83,466</b>	78,005	<b>110,045</b>	102,846	<b>136,624</b>	127,686
11	<b>104,971</b>	98,104	<b>139,761</b>	130,618	<b>174,559</b>	163,139
12	<b>129,223</b>	120,769	<b>178,395</b>	166,724	<b>227,565</b>	212,678
13	<b>163,567</b>	152,866	<b>225,799</b>	211,027	<b>288,039</b>	269,195
14	<b>199,036</b>	186,015	<b>248,281</b>	265,683	<b>369,527</b>	345,352

<b>Daily Bands</b>	<b><u>Minimum G\$/Month 2005</u></b>	<b><u>Minimum G\$/Month 2004</u></b>	<b><u>Midpoint G\$/Month 2005</u></b>	<b><u>Midpoint G\$/Month 2004</u></b>	<b><u>Maximum G\$/Month 2005</u></b>	<b><u>Maximum G\$/Month 2004</u></b>
1	<b>1,043</b>	975	<b>1,117</b>	1,044	<b>1,187</b>	1,109
2	<b>1,137</b>	1,063	<b>1,231</b>	1,150	<b>1,316</b>	1,230
3	<b>1,231</b>	1,150	<b>1,330</b>	1,243	<b>1,432</b>	1,338
4	<b>1,285</b>	1,201	<b>1,392</b>	1,301	<b>1,500</b>	1,402
5	<b>1,447</b>	1,352	<b>1,635</b>	1,528	<b>1,823</b>	1,704
6	<b>1,666</b>	1,557	<b>1,880</b>	1,757	<b>2,099</b>	1,962
7	<b>1,921</b>	1,795	<b>2,378</b>	2,222	<b>2,841</b>	2,655